



American Criminal Justice Association- Lambda Alpha Epsilon Lambda Chapter Bylaws

Amended November 2014

Amended April 2014

Amended August 2016

Amended April 2017

Amended August 2017

Amended February 2022

Amended November 2022

Amended May 2024

Amended November 2024

Amended September 2025

1. Duties of the Officers

- a. The officers of Lambda Chapter shall be the President, Vice-President, Secretary, Treasurer, Sergeant-at-Arms, and Recruitment Officer
- b. The Committee Chairs are as follows: Communications Chair, Fundraising Chair, Community Service Chair, Socials Chair, Intramural Chair, Conference Chair, Merchandise Chair, Liaison Chair, Scholarship Chair, Banquet Chair, and New Member Activities Chair
- c. All Executive Board members of Lambda Chapter shall be required to attend all Executive Board meetings and General Meetings.
- d. All Committee Chairs of Lambda Chapter shall be required to attend all Committee Chair Meetings and the General Meeting.
- e. Each Committee Chair shall have the power to appoint one (1) assistant, but needs the approval of the Executive Board.
- f. No Committee Chair shall hold any other elected or appointed position within Lambda Chapter.
- g. Committee Chairs serve at the pleasure of the Lambda Chapter Executive Board and may be removed at will by a recommendation of the Vice President and followed by a majority vote of the Lambda Chapter Executive Board.
- h. The current Executive Board members will be responsible for collecting student GPA information from Executive Office candidates and Committee Chair candidates
 - i. Executive Board Officers and candidates must have a 3.0 GPA
 - ii. Committee Chairs and candidates must have a 3.0 GPA
 - iii. All GPAs will be rounded to the one-hundredth place

2. Duties of the Committees

- a. Duties of the Fundraising Committee Chair Shall Be:
 - i. Construction, publication and presentation of a fundraising events calendar to the Vice-President on a weekly basis.
 - ii. Planning, coordination, and supervision of a minimum of two (2) large-scale fundraising events per semester, unless otherwise approved by a majority vote of the Lambda Chapter Executive Board.

- iii. Providing the Lambda Chapter Vice-President with a written proposal for requests from Lambda Chapter Executive Board.
- iv. Collection of all monies from Fundraising events and subsequent submission of monies to Lambda Chapter Treasurer.
- v. Keeping detailed records of all fundraising events.
- vi. Keeping accurate records of attendance for all Lambda Chapter fundraising events.

b. Duties of the Socials Committee Chair Shall Be:

- i. Construction, publication and presentation of a social events calendar to the Vice-President on a weekly basis.
- ii. Planning, coordinating, and supervising a minimum of six (6) Lambda Chapter social events each semester, 3 events must be criminology based.
- iii. Providing the Lambda Chapter Vice-President with a written proposal for any requests from the Lambda Chapter Executive Board.
- iv. Keeping detailed records of all social events.
- v. Keeping accurate records of attendance for all Lambda Chapter social events.

c. Duties of the Community Service Committee Chair Shall Be:

- i. Construction, publication and presentation of a community service events calendar to the Vice-President on a weekly basis.
- ii. Planning, coordinating, and supervising a minimum of five (5) Lambda Chapter community service events each semester.
- iii. Providing the Lambda Chapter Vice-President with a written proposal for any requests from Lambda Chapter Executive Board.
- iv. Keeping detailed records of all community service events and keeping accurate records of attendance for all Lambda Chapter community service events.
- v. Research organizations for Lambda Alpha Epsilon and the Lambda Chapter to collaborate with and help with the promotion of Lambda Alpha Epsilon and the Lambda Chapter around campus.

d. Duties of the Intramural Committee Chair Shall Be:

- i. Construction, publication and presentation of an intramural events calendar to the Vice-President on a weekly basis.
- ii. Providing the Lambda Chapter Vice-President with a written proposal for any requests from Lambda Chapter Executive Board.
- iii. Coordinating and supervising a minimum of three (3) Lambda Chapter intramural competitions each semester.
 1. Includes, but is not limited to, one preseason, one midseason, and one postseason game
 - a. A 'season' is classified as the time in which recruitment of new members is currently occurring.
- iv. Serving as or appointing any intramural team captains.
- v. Attending intramural team meetings where a representative is required.
- vi. Keeping detailed records of all intramural events.
- vii. Keeping accurate records of attendance for all Lambda Chapter intramural events.

e. Duties of the Conference Committee Chair Shall Be:

- i. Construction, publication and presentation of a conference events calendar to the Vice-President on a weekly basis.
- ii. Planning, organization, and logistics of conference attendance for Lambda Chapter members each semester as needed.
 1. Duties include but are not limited to:
 - a. Crafting an interest form
 - b. Selecting participants
 - i. In order to attend conference, members must be active members-in-good-standing
 - ii. Conference Committee Chair and Sergeant-at-Arms will select participants and inform those attending
 - c. Booking flights and hotel rooms

- i. Collect information from members attending
 - ii. Work with the Treasurer to book flights and hotel rooms together
- iii. Providing the Lambda Chapter Vice-President with a written proposal for any requests from Lambda Chapter Executive Board.
- iv. Keeping detailed records of all conference events.
- v. Outlining textbooks used for academic testing competitions at Regional and National Conferences and the subsequent distribution of said outlines to persons attending conference.
- vi. Planning and supervising the administration of Criminal Law, Juvenile Justice, ACJA-LAE Knowledge, Corrections, and Police Administration exams each semester, preceding the ACJA-LAE Conference by a minimum of three (3) weeks. The exams must be scored, the results of which shall be retained by the Lambda Chapter Conference Committee Chair.
 1. Create at minimum three (3) tests per section. Each test must model the final test (i.e. if a test has 75 questions which must be completed within 60 minutes, so too must the practice tests)
- vii. Planning and supervising a minimum of one (1) official ACJA-LAE Lambda Chapter physical agility competition each semester, preceding the ACJA-LAE Conference by a minimum of three (3) weeks. The competition must be scored, the results of which shall be provided to the Lambda Chapter Conference Committee Chair.
- viii. Recording the scores of all Lambda Chapter “conference competitions” in the Lambda Chapter Conference Committee Chair’s possession as well as those reported by the Lambda Chapter Crime Scene Team Captain and Pistol Competition Captain, Sergeant-at-Arms.
- ix. Supervising the submission of an original paper to ACJA-LAE Grand Chapter and application for a scholarship from ACJA-LAE Grand Chapter.
- x. Supervising the construction of research posters. Posters must adhere to the rubric posted by the National Committee and must be completed one (1) week, at the minimum, preceding the ACJA-LAE Conference.

- xi. Submitting a report to the Sergeant-at-Arms, within one (1) week of the ACJA-LAE Conference, indicating scores and attendance of each member.

f. Duties of the Merchandise Committee Chair Shall Be:

- i. Providing the Lambda Chapter Vice-President with a written proposal for any requests from Lambda Chapter Executive Board.
- ii. Preparation and distribution of a merchandise questionnaire to the membership.
- iii. Creating and distributing a minimum of two (2) Lambda Chapter merchandise items each semester.
- iv. Collection of all monies from merchandise sales and subsequent submission of monies to the Lambda Chapter Treasurer.
- v. Keeping detailed records of all merchandise in stock.
- vi. Keeping accurate records of all merchandise sold.
- vii. Designing and ordering all merchandise according to member questionnaires.

g. Duties of the Communications Chair Shall Be:

- i. Keeping detailed records of all events and posting them online for members to see.
- ii. Keeping track of the Lambda Chapter Instagram page and managing posts that are consistent with the aims and goals of the Lambda Chapter.
- iii. Keeping track of the Lambda Chapter TikTok page and managing posts that are consistent with the aims and goals of the Lambda Chapter.
- iv. Keeping track of the Lambda Chapter website and managing posts that are consistent with the aims and goals of the Lambda Chapter.
- v. Recording and taking photographs during events.
- vi. Not tamper with the content of any message, except for formatting, that is routed through the Lambda Chapter electronic mail account.
- vii. Be responsible for maintaining all Lambda Chapter social media accounts, keeping them consistent with the aims and goals of the Lambda Chapter.

- viii. Promoting any and all sponsorships the Lambda Chapter currently has through all social media accounts.
- ix. Creating a Powerpoint slideshow for Banquet showcasing the events that occurred during the semester.

h. Duties of the Liaison Chair Shall Be:

- i. Providing the Lambda Chapter Vice-President with a written proposal for any requests from Lambda Chapter Executive Board.
- ii. Acquire information for and provide the appropriate forms to set up: ride-alongs, tours, and internships.
- iii. Research organizations for Lambda Alpha Epsilon and the Lambda chapter to collaborate with and help with the promotion of Lambda Alpha Epsilon and the Lambda Chapter around campus.
- iv. Coordinate Guest Speakers for each official Lambda Chapter meeting.
- v. Be a student contact for academic and career inquiries and for the Lambda Chapter.
- vi. Reach out and maintain sponsorships with companies
 - 1. Each company sponsorship must be approved by the Lambda Chapter Executive Board.
 - 2. Sponsorships must not accrue more than 35 percent of all Lambda Chapter's income for the fiscal year.
- vii. Collection of all monies from sponsorships and subsequent submission of monies to Lambda Chapter Treasurer.
- viii. Keeping detailed records of all sponsorships.
- ix. Planning, coordinating, and supervising the Professionals Luncheon alongside the Scholarship Chairperson
 - 1. Duties include but are not limited to:
 - a. inviting professional members and advisors, choosing the venue, catering company, decorations, drafting itinerary, etc.

i. Duties of the Scholarship Chair Shall Be:

- i. Construction, publication and presentation of a scholarship events calendar to the Vice-President on a weekly basis.
- ii. Be responsible for researching and promoting academic-oriented events at Florida State, to include, but not limited to, career building, resume workshops, career fairs, or any other academic events that would interest criminal justice students.
- iii. Be a student contact for academic and career inquiries and for the Lambda Chapter.
- iv. Planning, coordinating, and supervising the Professionals Luncheon alongside the Liaison Chairpersons
 - 1. Duties include but are not limited to:
 - a. inviting professional members and advisors, choosing the venue, catering company, decorations, drafting itinerary, etc.

j. Duties of the Banquet Chair

- i. Planning, coordinating, and supervising the End of the Semester Banquet
 - 1. Duties include but are not limited to:
 - a. choosing the venue, catering company, decorations, drafting itinerary, etc.
- ii. Provide the Lambda Chapter Vice-President and Recruitment Officer with a written proposal for any requests from Lambda Chapter Executive Board
- iii. Coordinate with the Lambda Chapter Treasurer for the Banquet budget and expenses

k. Duties of the New Member Activities Chair

- i. Planning, coordinating, and supervising the New Member Retreat
 - 1. Duties include but are not limited to:
 - a. date/time/location, various stations, assigning New Members to groups, delegation of station/group leaders to Current Members and Committee Chairs

- ii. Planning, coordinating, and supervising at minimum two (2) Big/Little events geared towards fostering big/little relationships after Big/Little Reveal
- iii. Providing the Lambda Chapter Vice-President and Recruitment Officer with a written proposal for any requests from Lambda Chapter Executive Board

3. Voting Procedure

- a. Voting, other than elections, shall be accomplished by a voice vote. Members-in-good-standing shall declare their votes by saying "aye" or "nay". Members-in-good-standing would be defined using the previous semester's standing. The Sergeant-at-Arms shall determine the outcome of the vote. Any member-in-good-standing in disagreement with the Sergeant-at-Arms' decision may call for division of the house. In such an event, the vote will be retaken by the raising of hands.
- b. When any appropriation of \$1000.00 or more is proposed, it must be voted upon by the executive board present at the next meeting.
- c. All cellular phones will be turned off before and during voting.

4. Dues

- a. Lambda Chapter dues shall be within \$125 and \$175 for first semester members. For all future semesters following the first semester, dues will be between \$100 and \$150, respectively. Dues shall be submitted at the fourth business meeting. The member and the treasurer will determine the installments due and the date at which they are due. All installments must be paid by the last business meeting.
- b. If a member cannot pay the amount in full by the deadline, they reserve the right to set up a payment plan with the Lambda Chapter Treasurer. The payment plan is at the discretion of the Treasurer. The member and the Treasurer will determine the installments due and the date at which they are due. All installments must be paid by the last business meeting.

5. New Members and Current Members must sign contracts to pay Lambda Chapter dues

- a. The Current Member agrees that payment of dues is part of the requirements to remain in good standing, which is required for the member to run in Executive elections, apply for committee chair positions, or attend National/Regional conferences. New Members agree that payment of dues is part of the requirements

for initiation. Failure to pay the full amount by the last business meeting may result in your recruitment process to be deemed incomplete.

- b. The Debtor is fully within their rights to withdraw from the recruitment process or their membership mid-contract. Any payments submitted before this declaration will NOT become refundable. The remaining amount following the removal of the member's status will become voided. If the Debtor desires to attend a paid event within the same semester, notably the End-of-Semester Banquet, the remaining Principal is immediately due and payable.
- c. The Lambda Chapter Treasurer and Executive Board have the authority to waive this requirement.
- d. All Executive Board members and Committee Chairs responsible for holding events reserve the right to deny participation of a member that has not fully paid their dues or signed a payment plan for the semester, this being done by the approval of the Executive Board.

6. New Membership Requirements

- a. A new member that has met membership of Lambda Chapter shall be defined as a new member who has made the minimum number of points set at the discretion of the Recruitment Officer, with the approval of the Executive Board. The points are defined as:
 - i. Community Service events are worth one (1) point per event.
 - 1. Community Service events may be worth more than one (1) point when voted upon by the Executive Board.
 - ii. For Homecoming events (Fall Semester Only):
 - 1. "Pomping" will be worth one (1) point per event.
 - 2. **Attending** any Homecoming events will be worth one (1) point each per event.
 - iii. Fundraising events may be worth more than one (1) point when voted upon by the Executive Board
 - iv. Socials
 - 1. One (1) point per "recreational" social
 - 2. Two (2) points per "criminology" social

- v. Scholarship/Career events are worth (one) 1 point.
- vi. Intramurals are worth one point (1) point per season (3 games)
 - 1. This point value is the same whether a member watches or plays.
 - 2. A new member **must** get at least one (1) point from intramural sports, but can count no more than three (3) points in a semester.
 - 3. Any other event deemed appropriate may be awarded a point value of 1 or 2 points by a majority vote of the Executive Board. [NC6]
- b. One who has attended all business meetings for the semester as outlined by the Executive board each semester and the general body meeting.
- c. New Members are required to attend New Member retreat, complete a New Member book, and pass the New Member test with a score of 80% or above.
- d. Attend Big/ Little Night, Big/ Little Reveal and 1 of 3 Big/Little events coordinated by the Recruitment Officer
- e. Attend initiation and closing banquet
- f. All New Members must have a GPA of 2.3 in the preceding semester, or a 2.3 cumulative GPA.
- g. All Lambda Chapter New Members are allotted absences at the discretion of the Recruitment Officer. All Lambda Chapter members not in their first semester are allotted absences at the discretion of the Secretary.
 - i. Absences that are deemed “unexcused” can be made up with the mandatory participation of future events, although this is at the discretion of the Secretary and Recruitment Officer, respectively.
- h. Meeting the point requirement
- i.

7. **Members-In-Good-Standing**

- a. A member-in-good-standing of Lambda Chapter shall be defined as a member whose obligations have been met by completing the minimum number of required points, set at the discretion of the Secretary, with approval of the Executive Board, in the listed categories below:
 - i. Community Service events are worth one (1) point per event.

- ii. For Homecoming events (Fall Semester Only):
 - 1. “Pomping” will be worth one (1) point per event.
 - 2. **Attending** any Homecoming events will be worth one (1) point each per event.
- iii. Fundraising events are worth two (2) points per event.
- iv. Socials
 - 1. One (1) point per “recreational” social
 - 2. Two (2) points per “criminology” social
- v. Scholarship/Career events are worth one (1) point.
- vi. Intramurals are worth one point (1) point per season (3 games)
 - 1. This point value is the same whether a member watches or plays.
 - 2. A member **must** get at least one (1) point from intramural sports, but can count no more than three (3) points in a semester.
- vii. Any other event deemed appropriate may be awarded a point value of 1 or 2 points by a majority vote of the Executive Board. [NC6]
- viii. The Committee Chair may receive (2) points maximum for their selective point category. If a Committee Chair is co-hosting an event with another Committee Chair, they can receive the other required point category, at the discretion of the Vice President and Secretary.
- ix. To acquire point(s) for any event, the member must be actively present during the event for its duration. If one must leave early, the giving of the point(s) will be at the discretion of the chair in charge and the Secretary/Recruitment Officer.
- x. All Lambda Chapter New Members are allotted absences at the discretion of the Recruitment Officer. All Lambda Chapter members not in their first semester are allotted absences at the discretion of the Secretary.
 - 1. Absences that are deemed “unexcused” can be made up with the mandatory participation of future events, although this is at the discretion of the Secretary and Recruitment Officer, respectively.

- xi. Any individual who does not meet the member-in-good-standing requirements shall not be permitted to vote in Lambda Chapter elections, vote on revisions to the Lambda Chapter Constitution or Bylaws, hold any elected or appointed office or position within Lambda Chapter, or attend the ACJA-LAE Regional or National Conferences.
- xii. Any alumni members shall be excused from meeting the member-in-good-standing obligations, except Grand Chapter and Lambda Chapter dues as appropriate. Alumni shall be defined as anyone who has completed a bachelor's degree program from a nationally accredited university.
 - 1. Any alumni who ran for an Officer position and was elected must be subjected to meet the Member-In-Good-Standing requirement as followed otherwise.
- xiii. Any individual who cannot complete the obligations set forth, for good cause shown, such as employment responsibilities shall be excused from meeting the obligations, as approved by a majority of the Executive Board. Grand Chapter dues are obligations that may not be excused. The member must also submit an excuse via the appropriate method. With a legitimate excuse, the member may be excused from the event by a 4/6 vote of the executive board.
- xiv. Those members that meet the requirements will be in good-standing until the end of the semester.

8. Current Member Statuses

- a. **Active members:** An active member is a current member who has received at least 13 points and paid dues by the dates specified by the Lambda Chapter Executive Board.
- b. **Active-Probation member:** An Active-Probation member is a current member who has paid dues but has completed less than 13 points and at least 7 points by the dates specified by the Lambda Chapter Executive Board. Those on probation will be notified and given an allotted time to make up the missing points. Those who do not complete the requirements by the end of the probationary period will be unable to run for a committee chair position. The current member will carry over the active-probation status to the next semester. If they do not earn 13 points by the end of the semester, then they will be considered inactive.

- c. **Inactive member:** An Inactive Member is a current member who has not paid dues and has received less than 7 points by the dates specified by the Lambda Chapter Executive Board. They will be notified and given a month to at least reach Active-Probation status. Those who do not pay dues or obtain the correct number of points by the end of the probationary period will be considered inactive and not allowed to attend Banquet or Big/Little Reveal.
- d. **Executive Board Member:** A current member of the Executive Board Member must meet the same amount as an active member in good standing who is a current member who has received at least 13 points and paid dues by the dates specified by the Lambda Chapter Treasurer.
- e. **Committee Chair:** A member who is a Committee Chair must meet the same amount as an active member in good standing who is a current member who has received at least 13 points and paid dues by the dates specified by the Lambda Chapter Treasurer.
- f. One who has attended all business meetings for the semester as outlined by the Executive board each semester and the general body meeting.

9. Lambda Chapter Pistol Team

- a. Membership
 - i. An individual must be a member of the American Criminal Justice Association-Lambda Alpha Epsilon, Lambda Chapter to be a member of the Lambda Chapter Pistol Team.
 - ii. Any Lambda Chapter members or members that wish to participate in Lambda Chapter Pistol Team activities shall:
 - 1. Complete a safety class held by the Sergeant-at-Arms or the Pistol Team Captain.
 - 2. Sign a waiver absolving Lambda Chapter from injury or damages that may be incurred during Lambda Chapter Pistol Team activities.
- b. Pistol Team Activity Operations
 - i. The Lambda Chapter Sergeant-at-Arms shall appoint a Pistol Team Captain as needed.
 - ii. The Lambda Chapter Sergeant-at-Arms or the Pistol Team Captain shall construct Lambda Chapter Pistol Team squads as needed.

- iii. Persons wishing to compete in Lambda Chapter Pistol Team activities are not required to own their own weapon.
- iv. The Lambda Chapter Sergeant-at-Arms, Pistol Team Captain, or an official designated by the Sergeant-at-Arms or Pistol Team Captain, is the Range Master at all Lambda Chapter Pistol Team activities and is the supreme authority at these functions.
- v. The Lambda Chapter Sergeant-at-Arms or the Pistol Team Captain shall limit the number of members in each squad to a maximum of three (3) individuals.
- vi. The Lambda Chapter Sergeant-at-Arms, the Pistol Team Captain, or a squad leader shall be in attendance at each Lambda Chapter Pistol Team activity.
- vii. The Lambda Chapter Sergeant-at-Arms or Pistol Team Captain shall be responsible for taking attendance at each Lambda Chapter Pistol Team activity.
- viii. Firearms instruction of any kind at Lambda Chapter Pistol Team activities is the sole responsibility of the Lambda Chapter Sergeant-at-Arms, the Pistol Team Captain, or a squad leader and shall not be undertaken by any other individual or Lambda Chapter member.
- ix. Range operations at any Lambda Chapter Pistol Team activity are the sole responsibility of the Lambda Chapter Sergeant-at-Arms, the Pistol Team Captain, or a squad leader and shall not be undertaken by any other individual or Lambda Chapter member.
- x. The Lambda Chapter Sergeant-at-Arms, the Pistol Team Captain, or squad leader reserves the right to remove any Lambda Chapter Pistol Team member from any Lambda Chapter Pistol Team activity who threatens injury to or negligently endangers the safety of any other individual or Lambda Chapter member.
- xi. Any Lambda Chapter Pistol Team member who, during attendance at any Lambda Chapter Pistol Team activity, threatens injury to or negligently endangers the safety of any individual or Lambda Chapter member may be subject to permanent removal from Lambda Chapter Pistol Team membership and/or membership in the American Criminal Justice Association – Lambda Alpha Epsilon, Lambda Chapter, as recommended

by the Lambda Chapter Sergeant-at-Arms, the Pistol Team Captain, or squad leader.

- xii. Any Lambda Chapter Pistol Team member who has been removed from the Lambda Chapter Pistol Team by recommendation of the Lambda Chapter Sergeant-at-Arms or the Pistol Team Captain may appeal the decision to the Lambda Chapter Executive Board within fifteen (15) days of their removal. The Sergeant-at-Arms, and any other prejudiced Lambda Chapter Executive Board member, will be replaced on the Lambda Chapter Executive Board by a member-in-good-standing as appointed by the Lambda Chapter Advisor for the purpose of deciding the Lambda Chapter Pistol Team membership removal appeal. Reversal of the decision requires a majority vote of the Lambda Chapter Executive Board.

c. Uniform and Equipment Protocol

- i. All participants at any Lambda Chapter Pistol Team activity shall not wear impractical field attire, including but not limited to the following:
 - 1. Open-toed footwear
 - 2. Loose attire of any kind
 - 3. Low-cut shirts or tank tops
 - 4. All participants at any Lambda Chapter Pistol Team activity must provide for themselves and wear proper eye and ear protection.

10. Lambda Chapter Crime Scene Team

- a. The Lambda Chapter Sergeant-at-Arms shall appoint the Lambda Chapter Crime Scene Captain, who is approved by a majority of the Executive Board, and who shall serve for a term of one (1) semester.
- b. The Lambda Chapter Crime Scene Captain shall be responsible for holding at least one (1) informational class each semester, preceding the ACJA-LAE Conference. The topics for each class shall be:
 - i. Crime scene location diagramming and photography
 - ii. Crime scene search and evidence collection techniques
 - iii. Victim injury analysis

- iv. Physical and forensics evidence
- v. Narrative writing

11. Lambda Chapter Regional and National Conference Funding

- a. Lambda Chapter shall provide reasonable funding for conference attendance costs.
- b. Eligibility for Lambda Chapter funding:
 - i. All individuals applying for funding must be a member-in-good-standing of ACJA/LAE and Lambda Chapter.
 - ii. All members receiving Lambda Chapter funding are required to:
 - 1. Compete in academic testing through Criminal Law, Corrections, Juvenile Justice, Police Administration, and ACJA-LAE Knowledge exams at the Regional and National Conferences.
 - 2. Compete in crime scene investigation at the ACJA-LAE Regional and National Conferences.
 - 3. Attend the Region V Business Meeting at the ACJA-LAE Regional and National Conferences.
 - 4. Attend the ACJA-LAE National Business Meeting at the annual ACJA-LAE National Conference.
 - iii. Failure to complete the requirements by any individual receiving funding will result in mandatory repayment of funding received from Lambda Chapter for conference attendance cost, barring extenuating circumstances as approved by a majority of the Lambda Chapter Executive Board.

12. Violations of the Code of Conduct

- a. Any individual who violated the Code of Conduct will be reprimanded at the discretion of the Executive Board and the violation will negatively impact their application for a chair position.
- b. Sex Discrimination and Sexual Misconduct
 - i. The Student Organization will not participate in, tolerate, or condone any actions defined as "prohibited conduct" in the Anti -Sexual Misconduct Policy and the Title IX Compliance Policy Violations.

c. Endangerment

- i. The Student Organization will not participate in, tolerate, or condone any of the following actions:
 1. Physical violence or unwelcome force against a person or the property of any person or group.
 2. Action(s) that imminently endanger the health, or safety of another person or group.
 3. Interference with the freedom of another person to move about in a lawful manner by force, threat, intimidation, or other means without consent.
 4. Intentionally or negligently inserts or causes ingestion of a foreign substance into the body of another person without their consent. Includes, but not limited to, drugs, alcohol, substances not meant for human consumption.

d. Harassment

- i. The Student Organization will not participate in, tolerate, or condone any of the following actions:
 1. Conduct, including any gesture, written, verbal or physical act, or any electronic communication (includes text messages and postings on web-sites or social media), that places a person in reasonable fear of harm to their person or damage to their property, infringes upon rights of personal privacy or property, has the effect of substantially interfering with a reasonable person's academic performance or ability to participate in opportunities or benefits provided by the University, or has the effect of substantially interfering with the orderly operation of the University.
- ii. Discriminatory Conduct, based on other university, state and federally recognized protected classes (race, creed, color, religion, national origin, age, disability, genetic information, veterans' status, marital status, or any other legally protected group status - See also FSU Equal Opportunity, Non Discrimination and Non-Retaliation Policy 4-OP-C-7-I3)
- iii. Stalking, defined as a course of conduct (i.e. more than one act) directed at a specific individual which would cause a reasonable person to experience

substantial emotional distress, or to fear for their safety or the safety of another.

e. Invasion of Privacy

- i. The Student Organization will not participate in, tolerate, or condone any of the following actions:
 1. Unauthorized intrusion upon a person's private property or communications.
 2. Unauthorized appropriation and/or use of someone's identifying or personal data or documents.
 3. Using electronic or other means to make a video or photographic record of any person where there is a reasonable expectation of privacy without the person's consent. This includes, but is not limited to, taking video or photographic images in shower/locker rooms, residence hall rooms, private bedrooms, and restrooms. The sharing and/or distributing of such unauthorized records by any means is also prohibited.

f. Hazing

The Student Organization will not participate in, tolerate, or condone any Student Organization or individual action or situation, which occurs on or off University property, that intentionally, recklessly, or negligently endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any University student organization or other group whether or not officially recognized by the University, or the perpetuation or furtherance of a tradition or ritual of any such student organization or group.

g. Alcohol Policy

- i. The Lambda Chapter is considered a “dry fraternity”, this includes but not limited to the following:
 1. No Lambda Chapter sponsored events will have alcohol served.
 2. No alcoholic beverages may be purchased through Lambda Chapter funds.
 3. Current members and New Members shall not wear Lambda Alpha Epsilon merchandise during the consumption of alcohol.